**Dr. Anne Graham**

Anne Graham is a lecturer in the School of Education, Waterford Institute of Technology (WIT). Following an early career in financial services and international consulting, she became a university lecturer at several Irish and UK universities and then a full-time doctoral student at the Business School of Trinity College Dublin. Anne continues to work with Waterford Institute of Technology and has begun to develop her research and teaching in leader development and adult learning.

During her career, in addition to her research and teaching she has held management and administrative positions, including Course Responsible, Copenhagen Business School, and B.A. Hons Co-ordinator at Waterford Institute of Technology. Outside of her academic career, she has led senior teams in the public and private sector; and facilitated other top management teams in achieving signficiant organisation change and restructuring.

Her research interests in leader development and transformative learning have encompassed an innovative action research dimension involving four cohorts of an executive MBA, and a dual-entry leader development programme for faculty and staff in Waterford Institute of Technology in action learning. This work offers her the opportunity of continuing methodology development and to specialise in leader development in adult education and learning through her work with the School of Education in Waterford.